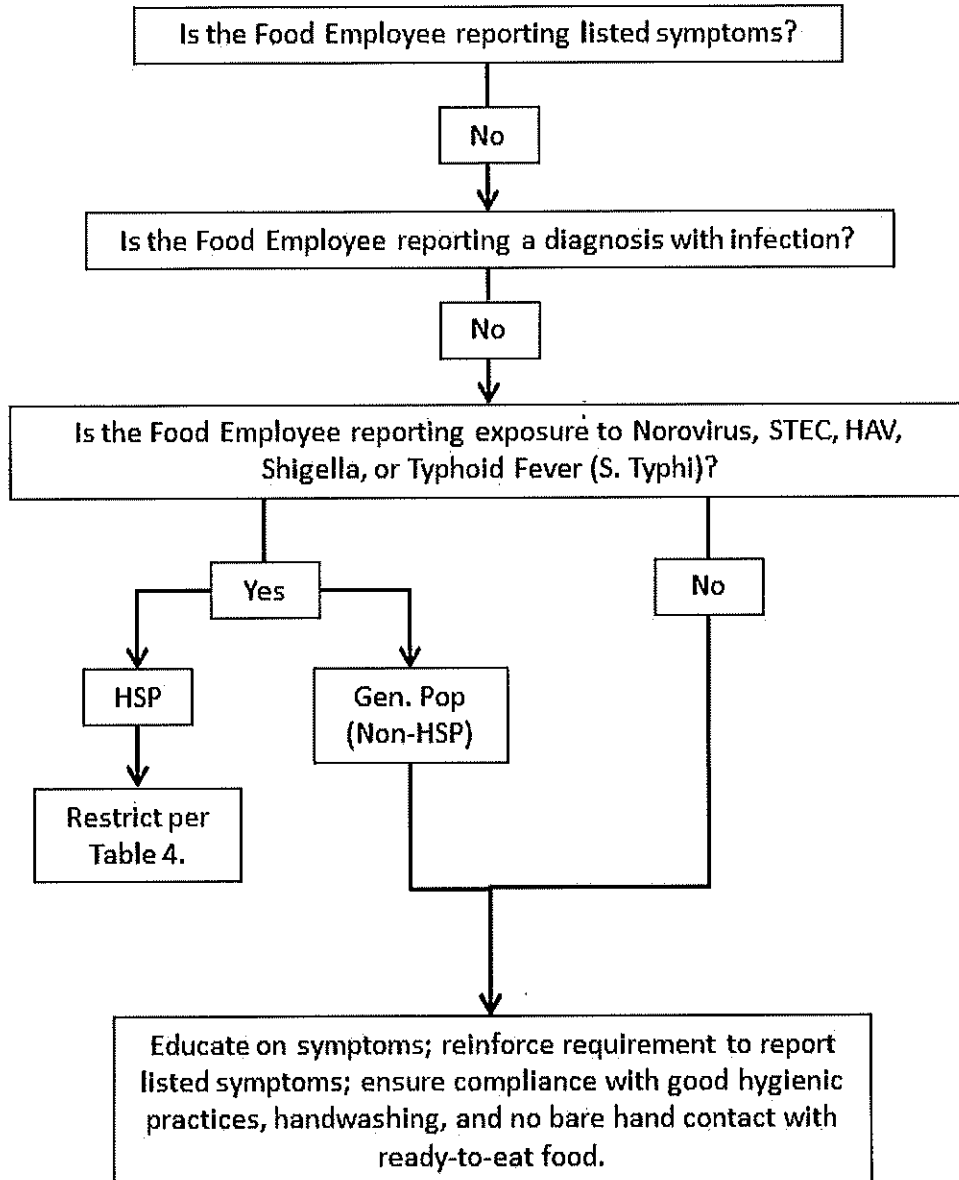


2-201.11 / 2-201.12 Decision Tree 2b. When to Restrict a Food Employee Who Reports a Listed Exposure Under the Food Code



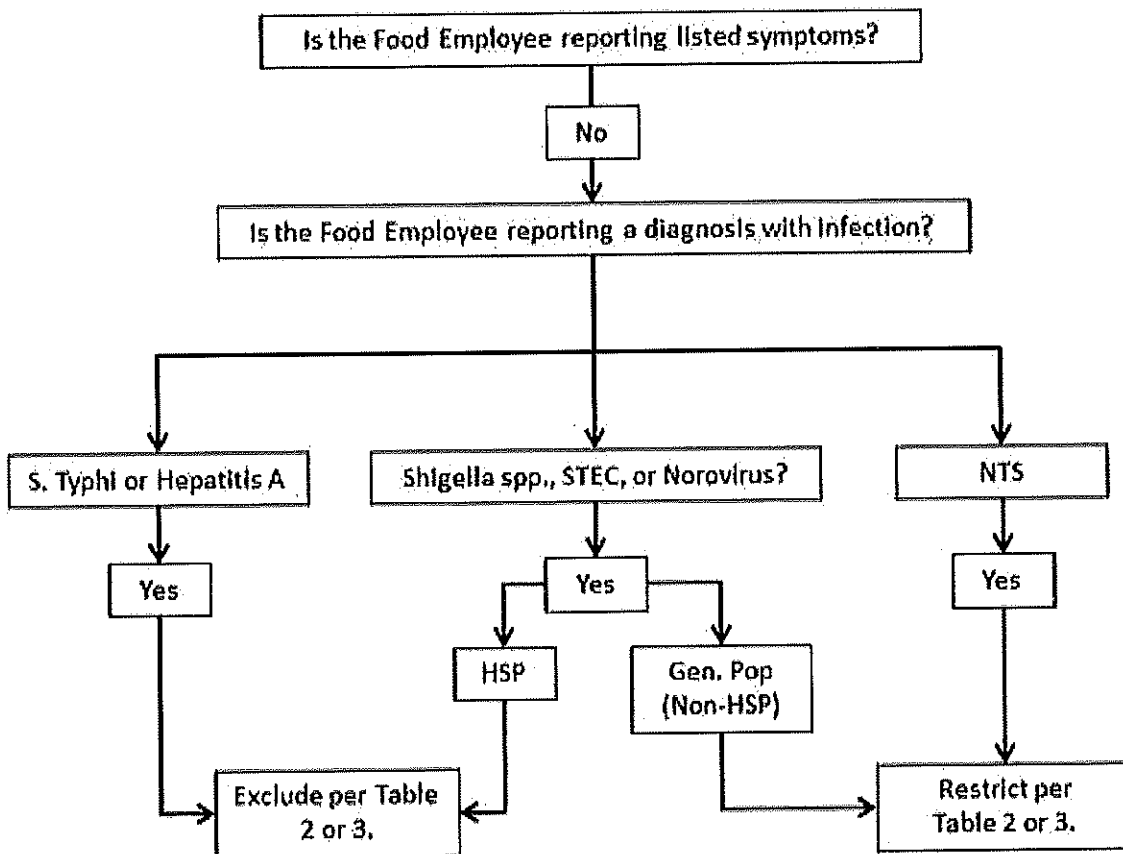
Key: Decision Tree 2b

STEC = Shiga toxin-producing *Escherichia coli*

HAV = Hepatitis A virus

HSP = Highly Susceptible Population

2-201.11 / 2-201.12 Decision Tree 2a. When to Exclude or Restrict a Food Employee Who is Asymptomatic and Reports a Listed Diagnosis Under the Food Code



Key: Decision Tree 2a

STEC = Shiga toxin-producing *Escherichia coli*

HSP = Highly Susceptible Population

NTS = Nontyphoidal *Salmonella*

2-201.12 Table 1a: Summary of Requirements for Symptomatic Food Employees

Food employees and conditional employees shall report symptoms immediately to the person in charge.

The person in charge shall prohibit a conditional employee who reports a listed symptom from becoming a food employee until meeting the criteria listed in section 2-201.13 of the Food Code, for reinstatement of a symptomatic food employee.

SYMPTOM	EXCLUSION OR RESTRICTION (FACILITIES SERVING AN HSP)	EXCLUSION OR RESTRICTION (FACILITIES NOT SERVING AN HSP)	REMOVING SYMPTOMATIC FOOD EMPLOYEES FROM EXCLUSION OR RESTRICTION	RA APPROVAL NEEDED TO RETURN TO WORK?
Vomiting	EXCLUDE 2-201.12(A)(1)	EXCLUDE 2-201.12(A)(1)	When the excluded food employee has been asymptomatic for at least 24 hours or provides medical documentation 2-201.13(A)(1). <i>Exceptions:</i> If diagnosed with Norovirus, <i>Shigella</i> spp., STEC, HAV, or typhoid fever (<i>S. Typhi</i>) (see Tables 1b & 2).	No if not diagnosed
Diarrhea	EXCLUDE 2-201.12(A)(1)	EXCLUDE 2-201.12(A)(1)	When the excluded food employee has been asymptomatic for at least 24 hours or provides medical documentation 2-201.13(A). <i>Exceptions:</i> If Diagnosed with Norovirus, STEC, HAV, or <i>S. Typhi</i> (see Tables 1b & 2).	No if not diagnosed
Jaundice	EXCLUDE 2-201.12(B)(1) if the onset occurred within the last 7 days	EXCLUDE 2-201.12(B)(1) if the onset occurred within the last 7 days	When approval is obtained from the RA 2-201.13 (B), and: Food employee has been jaundiced for more than 7 calendar days 2-201.13(B)(1), or Food employee provides medical documentation 2-201.13(B)(3).	Yes
Sore Throat with Fever	EXCLUDE 2-201.12(G)(1)	RESTRICT 2-201.12(G)(2)	When food employee provides written medical documentation 201.13(G) (1)-(3).	No

SYMPTOM	EXCLUSION OR RESTRICTION (FACILITIES SERVING AN HSP)	EXCLUSION OR RESTRICTION (FACILITIES NOT SERVING AN HSP)	REMOVING SYMPTOMATIC FOOD EMPLOYEES FROM EXCLUSION OR RESTRICTION	RA APPROVAL NEEDED TO RETURN TO WORK?
Infected wound or pustular boil	RESTRICT 2-201.12(l)	RESTRICT 2-201.12(l)	When the infected wound or boil is properly covered 2-201.13(l)(1)-(3).	No

Key: Table 1a

RA = Regulatory Authority

STEC = Shiga toxin-producing *Escherichia coli*

HAV = Hepatitis A virus

HSP = Highly Susceptible Population

2-201.12 Table 1b: Summary of Requirements for Diagnosed, Symptomatic Food Employees

Food employees and conditional employees shall report a listed Diagnosis with symptoms immediately to the person in charge.

The person in charge shall notify the RA when a food employee is jaundiced or reports a listed diagnosis

The person in charge shall prohibit a conditional employee who reports a listed diagnosis with symptoms from becoming a food employee until meeting the criteria listed in section 2-201.13 of the Food Code, for reinstatement of a diagnosed, symptomatic food employee.

DIAGNOSIS	EXCLUSION (FACILITIES SERVING AN HSP OR NOT SERVING AN HSP)	REMOVING DIAGNOSED, SYMPTOMATIC FOOD EMPLOYEES FROM EXCLUSION	RA APPROVAL NEEDED TO RETURN TO WORK?
Hepatitis A virus	EXCLUDE if within 14 days of any symptom, or within 7 days of jaundice 2-201.12(B)(2)	When approval is obtained from the RA 2-201.13(B), and: The food employee has been jaundiced for more than 7 calendar days 2-201.13(B)(1), or The anicteric food employee has had symptoms for more than 14 days 2-201.13(B)(2), or The food employee provides medical documentation 2-201.13(B)(3) (also see Table 2).	Yes
Typhoid Fever (S. Typhi)	EXCLUDE 2-201.12(C)	When approval is obtained from the RA 2-201.13(C)(1), and: Food employee provides medical documentation, that states the food employee is free of a S. Typhi infection 2-201.13(C)(2) (also see Table 2).	Yes
Nontyphoidal <i>Salmonella</i>	EXCLUDE Based on vomiting or diarrhea symptoms, under 2-201.12(A)(2)	When approval is obtained from the RA 2-201.13(G), and: Food employee provides medical documentation, that states the food employee is free of a nontyphoidal <i>Salmonella</i> infection 2-201.13(G)(1) or	Yes

DIAGNOSIS	EXCLUSION (FACILITIES SERVING AN HSP OR NOT SERVING AN HSP)	REMOVING DIAGNOSED, SYMPTOMATIC FOOD EMPLOYEES FROM EXCLUSION	RA APPROVAL NEEDED TO RETURN TO WORK?
		Food employee symptoms of vomiting or diarrhea resolved and >30 days have passed since the food employee became asymptomatic (2-201.13(G)(2)).	
STEC	EXCLUDE Based on vomiting or diarrhea symptoms, under 2-201.12(A)(2)	<ol style="list-style-type: none"> 1. <u>Serving a non-HSP facility:</u> 2-201.13(A)(4)(a): Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed in No. 3. 2. <u>Serving an HSP facility:</u> 2-201.13(A)(4)(b): Remains excluded until meeting the requirements listed in No. 3. 3. <u>Restriction or Exclusion remains until:</u> Approval is obtained from RA 2-201.13(F), and Medically cleared 2-201.13(F)(1), or More than 7 calendar days have passed since the food employee became asymptomatic 2-201.13(F)(2) (also see Table 2). 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility
<i>Norovirus</i>	EXCLUDE Based on vomiting or diarrhea symptoms, under 2-201.12(A)(2)	<ol style="list-style-type: none"> 1. <u>Serving a non-HSP facility:</u> 2-201.13 (A)(2)(a): Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed in No. 3. 2. <u>Serving an HSP facility:</u> 2-201.13(A)(2)(b): Remains excluded until meeting the requirements listed in No. 3. 3. <u>Restriction or Exclusion remains until:</u> Approval is obtained from the RA 2-201.13(D), and Medically cleared 2-201.13(D)(1), or More than 48 hours have passed since the food employee became asymptomatic 2-201.13(D)(2) (also see Table 2). 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility

DIAGNOSIS	EXCLUSION (FACILITIES SERVING AN HSP OR NOT SERVING AN HSP)	REMOVING DIAGNOSED, SYMPTOMATIC FOOD EMPLOYEES FROM EXCLUSION	RA APPROVAL NEEDED TO RETURN TO WORK?
<i>Shigella spp.</i>	<p>EXCLUDE</p> <p>Based on vomiting or diarrhea symptoms, under 2-201.12(A)(2)</p>	<ol style="list-style-type: none"> 1. <u>Serving a non-HSP facility:</u> 2-201.13(A)(3)(a): Shall only work on a restricted basis 24 hours after symptoms resolve, and remains restricted until meeting the requirements listed in No. 3. 2. <u>Serving an HSP facility:</u> 2-201.13(A)(3)(b): Remains excluded until meeting the requirements in No. 3. 3. <u>Restriction or Exclusion remains until:</u> Approval is obtained from the RA 2-201.13(E), and Medically cleared 2-201.13(E)(1), or More than 7 calendar days have passed since the food employee became asymptomatic 2-201.13(E)(2) (also see Table 2). 	<p>Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility</p>

Key: Table 1b

- RA = Regulatory Authority
- STEC = Shiga toxin-producing *Escherichia coli*
- HAV = Hepatitis A virus
- HSP = Highly Susceptible Population
- NTS = Nontyphoidal *Salmonella*

2-201.12 Table 2: Summary of Requirements for Diagnosed Food Employees with Resolved Symptoms

Food employees and conditional employees shall report a listed diagnosis immediately to the person in charge.

The person in charge shall notify the RA when a food employee reports a listed diagnosis

The person in charge shall prohibit a conditional employee who reports a listed diagnosis from becoming a food employee until meeting the criteria listed in section 2-201.13 of the Food Code, for reinstatement of a diagnosed food employee.

Pathogen Diagnosis	EXCLUSION OR RESTRICTION (Facilities Serving an HSP)	EXCLUSION OR RESTRICTION (Facilities Not Serving an HSP)	Removing Diagnosed Food Employees with Resolved Symptoms from Exclusion or Restriction	RA Approval Required to Return to Work?
Typhoid fever (<i>S. Typhi</i>) including previous illness with <i>S. Typhi</i> (see 2-201.11 (A)(3))	EXCLUDE 2-201.12(C)	EXCLUDE 2-201.12(C)	When approval is obtained from the RA 2-201.13(C)(1), and: Food employee provides medical documentation that states the food employee is free of an <i>S. Typhi</i> infection 2-201.13(C)(2) (also see Table 1b).	Yes
Nontyphoidal <i>Salmonella</i>	RESTRICT 2-201.12(G)	RESTRICT 2-201.12(G)	When approval is obtained from the RA 2-201.13(G), and: Food employee provides medical documentation, that states the food employee is free of a nontyphoidal <i>Salmonella</i> infection 2-201.13(G)(1) or Food employee symptoms of vomiting or diarrhea resolved and >30 days have passed since the food employee became asymptomatic (2-201.13(G)(2)).	Yes
<i>Shigella</i> spp.	EXCLUDE 2-201.12(E)(1)	RESTRICT 2-201.12(E)(2)	1. <u>Serving a non-HSP facility:</u> 2-201.13(A)(3)(a): Shall	Yes to return to an HSP or to return

Pathogen Diagnosis	EXCLUSION OR RESTRICTION (Facilities Serving an HSP)	EXCLUSION OR RESTRICTION (Facilities Not Serving an HSP)	Removing Diagnosed Food Employees with Resolved Symptoms from Exclusion or Restriction	RA Approval Required to Return to Work?
			<p>only work on a restricted basis 24 hours after symptoms resolve, and remains restricted until meeting the requirements listed in No. 3.</p> <p>2. <u>Serving an HSP facility:</u> 2-201.13(A)(3)(b): Remains excluded until meeting the requirements listed in No. 3.</p> <p>3. <u>Restriction or Exclusion remains until:</u> Approval is obtained from the RA 2-201.13(E), and: Medically cleared 2-201.13(E)(1), or More than 7 calendar days have passed since the food employee became asymptomatic 201.13(E)(3)(a) (also see Table 1b).</p>	<p>unrestricted; not required to work on a restricted basis in a non-HSP facility</p>
Norovirus	<p>EXCLUDE 2-201.12(D)(1)</p>	<p>RESTRICT 2-201.12(D)(2)</p>	<p>1. <u>Serving a non-HSP facility:</u> 2-201.13(A)(2)(a): Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed in No. 3.</p> <p>2. <u>Serving an HSP facility:</u> 2-201.13(A)(2)(b): Remains excluded until meeting the requirements listed in</p>	<p>Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility</p>

Pathogen Diagnosis	EXCLUSION OR RESTRICTION (Facilities Serving an HSP)	EXCLUSION OR RESTRICTION (Facilities Not Serving an HSP)	Removing Diagnosed Food Employees with Resolved Symptoms from Exclusion or Restriction	RA Approval Required to Return to Work?
			<p>No. 3.</p> <p>3. <u>Restriction or Exclusion remains until:</u></p> <p>Approval is obtained from the RA 2-201.13(D), and</p> <p>Medically cleared 2-201.13(D)(1), or</p> <p>More than 48 hours have passed since the food employee became asymptomatic 2-201.13(D)(2) (also see Table 1b).</p>	
STEC	EXCLUDE 2-201.12(F)(1)	RESTRICT 2-201.12(F)(2)	<p>1. <u>Serving a non-HSP facility:</u> 2-201.13(A)(4)(a): Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed in No. 3.</p> <p>2. <u>Serving an HSP facility:</u> 201.13(A)(4)(b): Remains excluded until meeting the requirements listed in No. 3.</p> <p>3. <u>Restriction or Exclusion remains until:</u></p> <p>Approval is obtained from the RA 2-201.13(F), and</p> <p>Medically cleared 2-201.13(F)(1), or</p> <p>More than 7 calendar days have passed since the food employee became asymptomatic 2-201.13(F)(2).</p>	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility

Pathogen Diagnosis	EXCLUSION OR RESTRICTION (Facilities Serving an HSP)	EXCLUSION OR RESTRICTION (Facilities Not Serving an HSP)	Removing Diagnosed Food Employees with Resolved Symptoms from Exclusion or Restriction	RA Approval Required to Return to Work?
<i>Hepatitis A virus</i>	EXCLUDE if within 14 days of any symptom, or within 7 days of jaundice 2-201.12(B)(2)	EXCLUDE if within 14 days of any symptom, or within 7 days of jaundice 2-201.12(B)(2)	When approval is obtained from the RA 2-201.13(B), and: The food employee has been jaundiced for more than 7 calendar days 2-201.13(B)(1), or The anicteric food employee has had symptoms for more than 14 days 2-201.13(B)(2), or The food employee provides medical documentation 2-201.13(B)(3) (see also Table 1b).	Yes

Key: Table 2

- RA = Regulatory Authority
- STEC = Shiga toxin-producing *Escherichia coli*
- HAV = Hepatitis A virus
- HSP = Highly Susceptible Population
- NTS = Nontyphoidal *Salmonella*