

Proposed FY2025 Budget Summary

	FY2023	FY2024	Proposed FY2025	Budgeted Change in dollars	Budgeted Change Percentage
CORE Revenue					
State Per Capita	\$ 161,098.60	\$ 161,098.60	\$ 161,098.60	\$ -	0.00%
Town Per Capita	\$ 827,168.60	\$ 871,171.66	\$ 870,552.05	\$ (619.61)	-0.07%
Env. Health Fee	\$ 210,000.00	\$ 225,000.00	\$ 225,000.00	\$ -	0.00%
Comm. Health Fee	\$ 33,000.00	\$ 23,000.00	\$ 8,000.00	\$ (15,000.00)	-65.22%
Grants	\$ 191,076.00	\$ 115,125.47	\$ 109,640.18	\$ (5,485.29)	-4.76%
Transfers from Reserves		\$ -	\$ -	\$ -	#DIV/0!
Total CORE Revenue	\$1,397,343.20	\$1,395,395.73	\$1,374,290.83	\$ (21,104.90)	-1.51%
CORE Expenses					
Salaries	\$ 775,741.78	\$ 837,474.37	\$ 839,838.67	\$ 61,732.58	7.96%
Fringe	\$ 333,102.77	\$ 340,701.41	\$ 323,102.20	\$ 7,598.64	2.28%
Operations	\$ 171,142.34	\$ 195,339.77	\$ 179,648.96	\$ 24,197.43	14.14%
Reserves	\$ 8,516.97	\$ 21,880.19	\$ 31,701.00	\$ 13,363.22	156.90%
Total CORE Expenses	\$1,288,503.86	\$1,395,395.74	\$1,374,290.84	-\$21,104.90	-1.51%
net Surplus/ (Deficit)			\$ (0.00)		

Proposed FY2025 Expenses

Code	Sub-category	FTE	FY2023	FTE	FY2024	FTE	Proposed FY2025	Change In Dollars	Change Percentage
Expense									
Salaries									
	<u>Total Salary and Overtime</u>		\$775,741.78		\$837,474.37		\$839,838.67	\$2,364.30	0.3%
Fringe									
	Medical Insurance				145,911.20		129,250.63	\$16,660.58	-11.42%
	Dental Insurance				4,226.57		3,281.03	\$945.54	-22.37%
	Vision Insurance				1,150.87		927.49	\$223.38	-19.41%
	5600 Total Health Insurance		168,471.00		151,288.64		133,459.15	\$17,829.50	-11.79%
	5610 Health Insurance Buyout		7,714.29		14,142.86		14,142.86	\$0.00	0.00%
	5615 Pension		73,090.90		85,667.95		85,989.89	\$321.94	0.38%
	5620 Workers Compensation		22,810.40		24,175.45		23,897.26	\$278.20	-1.15%
	5625 Life Insurance		3,201.93		2,507.22		2,512.89	\$5.67	0.23%
	5630 Social Security - 6.2%		46,855.99		50,993.41		51,140.00	\$146.59	0.29%
	5631 Medicare - 1.45%		10,958.26		11,925.88		11,960.16	\$34.28	0.29%
	<u>Total Fringe</u>		\$333,102.77		\$340,701.41		\$323,102.20	\$17,599.21	-5.17%

Proposed FY2025 Expenses

	Code	Sub-category	FTE	FY2023	FTE	FY2024	FTE	Proposed FY2025	Change In Dollars	Change Percentage	
Operations	General Operations										
	6000	Motor Fuel		\$1,600.00		\$2,800.00		\$3,000.00	\$3,000.00	107.14%	
	6005	Vehicle Maintenance		\$4,000.00		\$4,000.00		\$2,500.00	\$2,500.00	62.50%	
	6015	Staff Mileage Reimburse.		\$2,000.00		\$3,000.00		\$3,850.00	\$3,850.00	128.33%	
	6020	Vehicle purchase		\$1.00		\$25,000.00		\$1.00	\$24,999.00	-100.00%	
	6025	Books and periodicals		\$1.00		\$1.00		\$1.00	\$0.00	0.00%	
	6030	Postage		\$800.00		\$1,100.00		\$900.00	\$200.00	-18.18%	
	6031	Cell phone -telephone internet		\$13,850.00		\$14,586.32		\$15,816.10	\$1,229.78	8.43%	
	6035	Meetings and conferences		\$3,000.00		\$2,500.00		\$2,650.00	\$150.00	6.00%	
	6040	Newspaper advertising		\$850.00		\$1,100.00		\$400.00	\$700.00	-63.64%	
	6045	Printing and binding		\$1,000.00		\$1,100.00		\$1,100.00	\$0.00	0.00%	
	6055	Dues and fees		\$8,200.00		\$14,921.09		\$7,782.50	\$7,138.59	-47.84%	
	6060	Howard Dean Tuition reim.		\$2,500.00		\$0.00		\$5,000.00	\$5,000.00	#DIV/0!	
	6075	Liability insurance		\$15,731.00		\$17,141.00		\$17,141.00	\$0.00	0.00%	
	6090	Refunds		\$1.00		\$1.00		\$1.00	\$0.00	0.00%	
	6100	Utilities - sewer		\$535.00		\$535.00		\$560.00	\$25.00	4.67%	
	6095	Rent / storage		\$40,050.00		\$41,950.00		\$43,285.60	\$1,335.60	3.18%	
	6105	Electricity		\$2,100.00		\$3,744.00		\$2,350.00	\$1,394.00	-37.23%	
	6126	Contingency		\$5,000.00		\$5,000.00		\$15,000.95	\$10,000.95	200.02%	
	Total General Operations			\$101,219.00		\$138,479.41		\$121,339.15	\$17,140.26	-12.38%	

Proposed FY2025 Expenses

Code	Sub-category	FTE	FY2023	FTE	FY2024	FTE	Proposed FY2025	Change In Dollars	Change Percentage
Supplies, materials and equipment									
	6115 Clothing		\$2,400.00		\$2,400.00		\$2,400.00	\$0.00	0.00%
	6116 Educational Supplies		\$1.00		\$1.00		\$1.00	\$0.00	0.00%
	6117 Field equipment		\$6,400.00		\$2,000.00		\$2,000.00	\$0.00	0.00%
	6118 Office supplies		\$2,000.00		\$2,000.00		\$2,000.00	\$0.00	0.00%
	6119 Medical supplies		\$8,000.00		\$8,000.00		\$8,000.00	\$0.00	0.00%
	Computer Equipment		\$2,000.00		\$1,350.00		\$1,350.00	\$0.00	0.00%
	Computer software		\$1,800.00		\$800.00		\$800.00	\$0.00	0.00%
	6110 Furniture and fixtures		\$600.00		\$244.52		\$254.43	\$9.91	4.05%
	Total Supp/Mat/Equip		\$23,201.00		\$16,795.52		\$16,805.43	\$9.91	0.06%
Professional/Technical Services									
	6082 HAN- everbridge		\$3,490.46		\$5,444.19		\$5,662.80	\$218.61	4.02%
	Ult. Maintenance		\$2,705.00		\$2,859.96		\$3,483.96	\$624.00	21.82%
	6085 Audit		\$4,500.00		\$5,000.00		\$5,250.00	\$250.00	5.00%
	6086 Legal		\$500.00		\$500.00		\$500.00	\$0.00	0.00%
	6067 Medical Advisor		\$9,000.00		\$9,000.00		\$9,000.00	\$0.00	0.00%
	Preparedness Consultant		\$11,160.00		\$11,160.00		\$1.00	\$11,159.00	-99.99%
	6600 Payroll Contracted		\$2,700.00		\$3,463.33		\$3,463.33	\$0.00	0.00%
	6050 Consultants computer		\$10,566.88		\$13,797.36		\$14,142.29	\$344.93	2.50%
	Contract Health Education		\$2,100.00		\$4,898.08		\$1.00	\$4,897.08	-99.98%
	Total Professional/Tech Services		\$46,722.34		\$40,064.84		\$41,504.38	\$1,439.54	3.59%
Total Operations			\$171,142.34		\$195,339.77		\$179,648.96	\$15,690.81	-8.03%

Proposed FY2025 Expenses

Code	Sub-category	FTE	FY2023	FTE	FY2024	FTE	Proposed FY2025	Change In Dollars	Change Percentage
Reserves									
	Capital Reserve		\$2,500.00		\$7,213.34		\$6,250.00	\$963.34	-13.35%
	Emp. Retirement/Separation Fund		\$5,516.97		\$7,213.34		\$6,250.00	\$963.34	-13.35%
	Community Health Program Dev. Fund					\$	17,200.00	\$17,200.00	#DIV/0! NEW
	Education and Training Fund		\$500.00		\$7,213.33		\$2,000.00	\$5,213.33	-72.27%
	Undesig. Fund Balance		\$0.00		\$240.18		\$1.00	\$239.18	-99.58%
	Emergency Response Fund		\$0.00		\$0.00		\$0.00	\$0.00	#DIV/0!
	Total Reserves		\$8,516.97		\$21,880.19		\$31,701.00	\$9,820.81	44.88%
	Total Expense		\$1,288,503.86		\$1,395,395.74		\$1,374,290.84	-\$21,104.90	-1.51%

Proposed FY2025 Revenue

Code	Sub-category	FY2023		FY2024		Proposed FY2025		Change	Change	Notes	
		Population	Per Capita Revenue	Per Capita	Revenue	Per Capita	Revenue	In Dollars	Percentage		
Income											
State Per Capita											
3300			\$ 1.85	\$ 161,098.60	\$ 2.60	\$ 161,098.60	\$ 2.60	\$ 161,098.60	\$ -	0.00%	
Grants											
3403	PHEP			\$ 40,515.00		\$ 39,615.12		\$ 38,451.98	\$ (1,163.14)	-2.94%	Likely for FY26
	Block Grant			\$ 15,727.00		\$ 16,517.00		\$ 24,276.30	\$ 7,759.30	46.98%	End Date 9/30/2028
	NAACHO Mentorship			\$ 23,785.00		\$ 4,175.43		\$ 6,800.00	\$ 2,624.58	62.86%	End Date 12/31/2024, Likely for FY26
	FDA Base			\$ 1,200.00		\$ 23,548.23		\$ 23,554.92	\$ 6.69	0.03%	End Date 12/31/2024, Unsure about FY26
	FDA Capacity			\$ -		\$ 6,192.20		\$ 9,032.47	\$ 2,840.27	45.87%	End Date 12/31/2024, Unsure about FY26
	ELC			\$ 106,001.00		\$ 21,229.50		\$ -	\$ (21,229.50)	-100.00%	Ending in FY24
	HIDTA-LLHD			\$ 3,848.00		\$ 3,848.00		\$ -	\$ (3,848.00)	-100.00%	Ending FY24
	Immunizations							\$ 7,524.52	\$ 7,524.52	#DIV/0!	End Date 6/30/2025, Unlikely for FY26
	Total Grants			\$ 191,076.00		\$ 115,125.47		\$ 109,640.18	\$ (5,485.29)	-4.76%	
Town Per Capita											
		2021	\$ 13.40		\$ 14.06		\$ 14.05		\$ (0.01)	-0.07%	
3501	Colchester	15,501		\$ 208,343.20		\$ 217,944.06		\$ 217,789.05	\$ (155.01)	-0.07%	
3502	East Haddam	8,965		\$ 118,884.80		\$ 126,047.90		\$ 125,958.25	\$ (89.65)	-0.08%	
3503	East Hampton	12,874		\$ 170,300.60		\$ 181,008.44		\$ 180,879.70	\$ (128.74)	-0.08%	
3504	Hebron	9,066		\$ 121,966.80		\$ 127,467.96		\$ 127,377.30	\$ (90.66)	-0.07%	
3505	Marlborough	6,093		\$ 82,101.80		\$ 85,667.58		\$ 85,606.65	\$ (60.93)	-0.07%	
3506	Portland	9,462		\$ 125,571.40		\$ 133,035.72		\$ 132,941.10	\$ (94.62)	-0.08%	
	Total Town Per Capita	61,961		\$ 827,168.60		\$ 871,171.66		\$ 870,552.05	\$ (619.61)	-0.07%	
Comm. Health Fee											
3601	Flu Vaccine income			\$ 8,000.00		\$ 8,000.00		\$ 8,000.00	\$ -	0.00%	
	COVID-19 Vaccine income			\$ 25,000.00		\$ 15,000.00		\$ -	\$ (15,000.00)	-100.00%	
	Total Comm. Health Fee			\$ 33,000.00		\$ 23,000.00		\$ 8,000.00	\$ (15,000.00)	-65.22%	
Env. Health Fee											
Various	36 Fees (Environmental)			\$ 210,000.00		\$ 225,000.00		\$ 225,000.00	\$ -	0.00%	
Reserves											
	COVID-19/PH Emer. Response			\$ 20,000.00		\$ -		\$ -	\$ -	#DIV/0!	
Total Revenue	Total Revenue			\$ 1,397,343.20		\$ 1,395,395.73		\$ 1,374,290.83	\$ (21,104.90)	-1.51%	

Employee Premium Cost Share

15%

CT State Partnership Plan Rates, July 1 2023

Middlesex Co.	Medical	DHMO	Vision
Monthly Family	2985.79	76.57	23.56
Monthly Employee +1	2443.63	62.39	14.45
Monthly Employee Only	1142.48	28.36	7.8

	Employee	Employee + 1	Family
Medical/Month	\$183.37	\$392.20	\$479.22
Dental/Month	\$4.55	\$10.01	\$12.29
Vision/Month	\$1.25	\$2.32	\$3.78
Sum/Month	\$189.17	\$404.54	\$495.29
Medical/Year	\$2,200.41	\$4,706.42	\$5,750.64
Dental/Year	\$54.63	\$120.17	\$147.47
Vision/Year	\$15.03	\$27.83	\$45.38
Sum/Year	\$2,270.07	\$4,854.42	\$5,943.49

Employer Premium Cost Share

CT State Partnership Plan Rates (Proposed for July, 1 2024) Expected Increase

85%

	Medical	DHMO	Vision
Monthly Family	\$3,194.80	\$81.93	\$25.21
Monthly Employee +1	\$2,614.68	\$66.76	\$15.46
Monthly Employee Only	\$1,222.45	\$30.35	\$8.35

7%

	Employee	Employee + 1	Family
Medical/Month	\$1,039.08	\$2,222.48	\$2,715.58
Dental/Month	\$25.80	\$56.75	\$69.64
Vision/Month	\$7.10	\$13.14	\$21.43
Sum/Month	\$1,071.98	\$2,292.37	\$2,806.65
Medical/Year	\$12,468.99	\$26,669.74	\$32,586.96
Dental/Year	\$309.57	\$680.95	\$835.69
Vision/Year	\$85.17	\$157.69	\$257.14
Sum/Year	\$12,863.73	\$27,508.38	\$33,679.79

FY2025 Immunizations Grant

- 5100 SALARIES	97,386.94
- 5101 Staff Salaries & Wages	92,458.90
- 5102 Overtime	4,928.04
- 5200 FRINGE BENEFITS	31,758.78
- 5400 CONTRACTUAL SERVICES	424.295
- 5440 Other Contractual (narrative)	424.295
- 5500 TRANSPORTATION	22,300.56
- 5501 Staff Travel Reimbursement	2,115.65
- 5502 Vehicle Leases	18,228.91
- 5550 Other Transport (narrative)	1,956.00
- 5600 MATERIALS AND SUPPLIES	9,993.00
- 5602 Lab & Medical Supplies	2,400.00
- 5603 Equipment (Less than \$5,000)	5,810.00
- 5605 Printing, Publication & Reprod	1,717.00
- 5606 Postage	66
- 5900 OTHER EXPENSES	30,775.90
- 5908 Office Supplies	800
- 5911 Printing & Advertising	29,975.90
7000 INDIRECT EXPENSES	7,524.52
- 7100 ADMINISTRATIVE & GENERAL	7,524.52
Total to Revenues-CORE	7,524.52

FY2025 Block Grant

	FY2024	FY2025
	Total Grant	Estimate (75% of Proposal after reduction by DPH)
Public Health Nurse	\$8,877.96	\$10,602.54
Public Health Nurse Fringe	\$1,975.35	\$2,343.17
Contract Health Education	\$4,550.00	\$0.00
Contract Health Education Fringe	\$348.08	\$0.00
Prevention Prog. Coord		\$20,153.25
Prevention Prog. Coord Fringe		\$7,779.00
Health Educator		\$4,517.37
Health Educator Fringe		\$1,029.96
Office Manager		\$2,932.02
Office Manager Fringe		\$818.78
Admin/Health Prog. Assist.		\$1,117.35
Admin/Health Prog. Assist. Fringe		\$915.11
General Operating	\$420.62	
Supplies, Materials	\$345.00	\$4,252.50
Transportation		\$2,578.13
Other		\$9,405.32
Professional Technical Services	\$0.00	\$0.00
Indirect/G&A	\$0.00	\$0.00
Total to Revenues-CORE	\$16,517.00	\$24,276.30

FY2025 Public Health Emergency Preparedness Grant

	FY2024	FY2025
Public Health Nurse	\$9,018.88	\$9,424.48
Office Manager/Bookkeeper	\$5,611.32	\$3,909.36
Admin Assistant	\$2,709.20	\$2,979.60
COVID19 Coordinator/Health Ed	\$9,607.00	\$10,038.60
Public Health Nurse Fringe	\$2,009.54	\$2,087.52
Office Manager/Bookkeeper Fringe	\$1,272.18	\$1,091.10
Administrative Assistant Fringe	\$2,372.24	\$2,351.20
COVID19 Coordinator/Health Ed Fringe	\$2,697.76	\$2,287.80
General Operating	\$4,315.00	
Supplies, Materials, Equipment	\$2.00	\$0.00
Meetings/Conferences (Travel)		\$2,482.32
Cell Phones (Communications)		\$1,800.00
Indirect/G&A	\$0.00	\$0.00
Total to CORE Revenue	<u>\$39,615.12</u>	<u>\$38,451.98</u>

FY2025 NEHA-FDA Capacity Building Grant

	FY2025 Total Grant	FY2025 Budget (26 Weeks)
Salaries	\$9,968.00	\$4,984.00
Fringe		\$0.00
General Operating		\$0.00
Supplies, Materials, Equipment	\$36,000.00	\$18,000.00
Professional Technical Svcs	\$35,000.00	\$17,500.00
Indirect/G&A	\$8,096.93	\$4,048.47
Total		\$44,532.47
Total to CORE Revenue		\$9,032.47

FY2025 NEHA-FDA Base Grant

	FY2025 Total Grant	FY2025 (26 Weeks)
Salaries	\$42,020.77	\$21,010.39
Fringe		\$0.00
General Operating		\$0.00
Supplies, Materials, Equipment	\$8,870.00	\$4,435.00
Professional Technical Svcs		\$0.00
Indirect/G&A	\$5,089.07	\$2,544.54
Total		<u>\$27,989.92</u>
Total to CORE Revenue		\$23,554.92

FY2025 NEHA-FDA Training Grant

	Total Grant	Weekly Expenses	FY2024 Budget (26 Weeks)
Salaries		\$0.00	\$0.00
Fringe		\$0.00	\$0.00
General Operating	\$7,500.00	\$144.23	\$3,750.00
Supplies, Materials, Equipment		\$0.00	\$0.00
Professional Technical Svcs		\$0.00	\$0.00
Indirect/G&A		\$0.00	\$0.00
Total	<u>\$7,500.00</u>	<u>\$144.23</u>	<u>\$3,750.00</u>
Total to CORE Revenue			\$0.00

FY2025 NACCHO Mentorship Grant

		FY2025 Total Grant	FY2025 Budget (26 Weeks)
Salaries		\$3,950.00	\$1,975.00
Fringe		\$2,085.60	\$1,042.80
General Operations			
	Cell phone, Telephone, Internet (iPdad Data)	\$1,867.14	\$933.57
	Meetings and Conferences (Travel)	\$4,400.00	\$2,200.00
Supplies, Materials, Equipment			
	Food Inspection Equipment	\$500.00	
	Onsite meeting supplies	\$500.00	
Professional Technical Svcs			
	JG Consulting	\$5,000.00	\$2,500.00
	Everbridge	\$5,662.80	\$2,831.40
Indirect/G&A		\$34.46	\$17.23
Total		<u>\$24,000.00</u>	<u>\$11,500.00</u>
Total to CORE Revenue			\$6,800.00

FY2025-FY2028 Workforce Development Grant

Account Number and Description	SID	WFD	Total Budget
Budget Amount			
4000 INCOME		157,330.00	157,330.00
- 4100 CONTRACT FUNDING		157,330.00	157,330.00
- 4102 Federal/Other Funds	23186	157,330.00	157,330.00
5000 DIRECT EXPENSES		157,330.00	157,330.00
- 5100 SALARIES		33,399.01	33,399.01
- 5101 Staff Salaries & Wages		33,399.01	33,399.01
- 5200 FRINGE BENEFITS		12,604.79	12,604.79
- 5400 CONTRACTUAL SERVICES		7,920.00	7,920.00
- 5440 Other Contractual (narrative)		7,920.00	7,920.00
- 5500 TRANSPORTATION		12,262.21	12,262.21
- 5501 Staff Travel Reimbursement		12,000.00	12,000.00
- 5504 Mileage Reimbursement		262.209	262.209
- 5800 CAPITAL EXPENSES (> \$5,000)		3,000.00	3,000.00
- 5803 Office Equipment		3,000.00	3,000.00
- 5900 OTHER EXPENSES		59,144.00	59,144.00
- 5905 Staff Training		14,744.00	14,744.00
- 5912 Membership Dues & Subscription		12,000.00	12,000.00
- 5990 Other (specify in narrative)		32,400.00	32,400.00
- 6100 CLIENT SUBSIDIES		29,000.00	29,000.00
- 6150 Other Subsidies (narrative)		29,000.00	29,000.00
Budget Total			
INCOME / EXPENSE SUMMARY			
- TOTAL INCOME		157,330.00	157,330.00
- TOTAL EXPENSES		157,330.00	157,330.00
- A&G PERCENTAGE		0	0

Total to CORE Revenue

\$0.00